

Work in TW

Regulations

Work permit – For international student who graduate from universities in TW

How to apply?

1. Apply by Wages and Work Experience

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Apply by Wages and Work Experience

Date of update : 2018-09-18

Foreign employees shall acquire one of the following qualifications before undertaking the specialized or technical works :

1. Acquire certificates or operation qualifications through the procedures specified in the Examinations of Specific Profession and Technician Guidelines, such as doctors or lawyers.
2. Acquire credentials of Master degree or above from universities in the ROC or in foreign countries or acquire Bachelor degree and with more than two years working experiences in the specific field.
3. Expatriates to the ROC that have been employed in multi-national companies for more than one year.
4. Specialists who have been trained professionally or self-taught in the specific field and have more than five years experiences in related skills and have demonstrated outstanding performances. (Note: The ministry has established a consultation procedure for expatriates as professional and skilled workers to be exempted from the five-year work experience requirement. But those acknowledged as startup with innovation capabilities are not subject to the limit on years of work experience.)

The monthly amount of average salary for employed foreigners, if no additional regulations, shall be no less than NT \$47,971. Thus, if graduated foreign or overseas Chinese meet the relevant regulations, they can be applied by the employers and can stay and work in Taiwan with permission.

<https://ezworktaiwan.wda.gov.tw/en/cp.aspx?n=0A9701A70ADA2E8C>

2. Apply by New scoring criteria for Foreign and Overseas Chinese Students to Work in Taiwan

- (1) Job description: Should meet the job description of being employed for specialized or technical works under each category. (Read “Specialized or technical works” under Foreign Professions to Work in Taiwan for more information.)

Foreign Professionals to Work in Taiwan

The area provides necessary information for foreign professionals to work in Taiwan. The approved works that foreign professionals can apply for include 7 categories such as : A. Specialized or Technical Works, B. The Director or Manager of an Approved Business Invested or Established by Overseas Chinese or Foreigner(s), C. School teacher, D. Full-time Foreign Teacher in Cram School, E. Sports Coaching or Athlete, F. Arts and Performing Arts, G. Contracting Foreigners.

→Specialized or Technical Works

- A01.Civil Engineering or Practice of Architecture
- A02.Communications and Transportation
- A03.Tax and Financial Services
- A04.Practice of Real Estate Agency
- A05.Immigration Services
- A06.Practice of Attorneys, or of Patent Attorneys
- A07.Practice of Technicians
- A08.Health Care
- A09.Environmental Protection
- A10.Culture, Sports, and Recreation Services
- A11.Academic Research
- A12.Practice of Veterinarians
- A13.Manufacturing
- A14.Wholesales
- A15.Other Work Designated As Per the Joint Consultation of the Central Governing Authority and the Central Competent Authorities
- ASO.Spouses of Foreign Professionals Taking partly-hours Specialized or Technical Works

(2) Foreign Employee Qualification:

Foreigners should be foreign students who have Bachelor degree (or above) **in Taiwan (R.O.C.)**, overseas Chinese students or ethnic Chinese students, and employment permits will be distributed to those who score **above 70 points.**

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> Apply by New Scoring Criteria for Foreign and Overseas Chinese Students to Work in Taiwan

Apply by New Scoring Criteria for Foreign and Overseas Chinese Students to Work in Taiwan

Date of update : 2024-07-26

Job Description | **Qualifications** | Documents Required | Application Form | Q&A

Foreign Employee Qualification

Foreigners should be foreign students who have Bachelor degree in R.O.C., overseas Chinese students or ethnic Chinese students, and employment permits will be distributed to those who score above 70 points.

※Foreigners-related laws and regulations refer to the Article 5-1 in the “[Qualifications and Criteria Standards for foreigners undertaking the jobs specified under Article 46.1.1 to 46.1.6 of the Employment Service Act](#),” and [Ref. Lao-Dong-Fa-Guan-Zi-1130509595 dated July11, 2024](#).

Employer Qualification

The employer should meet the qualification under employing foreigners for [specialized or technical works](#), such as qualification for franchising business, capital amount, turnover, etc. Read “Specialized or technical works” under Foreign Employee to Work in Taiwan for more information.

Employer-related laws and regulations refer to the Article 4 in the “[Qualifications and Criteria Standards for foreigners undertaking the jobs specified under Article 46.1.1 to 46.1.6 of the Employment Service Act](#),” and [Ref. Lao-Dong-Fa-Guan-Zi-1130509595 dated July11, 2024](#).

(3) Score list (the second form on the page) :

<https://ezworktaiwan.wda.gov.tw/en/cp.aspx?n=8E87472D9CB255FF&s=BCA6B6757A58F5B3>

Taiwan Employment Gold Card – For Foreign Professionals

1. Introduction:

Taiwan Employment Gold Card is a 4-in-1 card, that includes a **resident visa, work permit, Alien Resident Certificate (ARC), and re-entry permit**, which allows you to leave and re-enter Taiwan multiple times over the course of 1-3 years. Applicants can apply online without sponsorship.

Four-in-One

- Work Permit:** Allows cardholders to seek employment freely, obtain employment at any time, work any part-time job legally, and freely change jobs.
- Resident Visa:** Long-term visa which allows cardholders to stay in Taiwan for more than 180 days.
- Alien Resident Certificate:** A physical ID card proving that you can live in Taiwan legally.
- Re-entry Permit:** Allows unlimited entry and exit from Taiwan (even during COVID-19).

2. Job categories:

The approved works that foreign professionals can apply for include 7 categories:

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→Specialized or Technical Works

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→The Director or Manager of an Approved Business Invested or Established by Overseas Chinese or Foreigner(s)

- B00.Overseas Chinese or Foreign Investment Officer
- BS0.Spouses of Foreign Professionals Taking partly-hours Works as the Director or Manager of an Approved Business Invested or Established by Overseas Chinese or Foreigner(s)

→School Teacher(From 2018 February 8, Work permit application for school teacher shall be submitted to and issued by Ministry of Education.)

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→Full-time Foreign Teacher in Cram School

Foreigners be employed for teaching official language used in the country specified in the passport of the teacher in a short-term cram school registered in accordance with Supplementary Education Act.

→Sports Coaching or Athlete

Foreigners who meet specific qualification be employed for sports coaching or athlete. For example, a sports coach should hold a National Coaching Certificate or an athlete should have participated in national or international sport competition.

- E01.Sports Coaching
- E02.Sports Assignments

→Arts and Performing Arts

Foreigners engage in arts or performing arts occupation in regulated work place.

→Contracting Foreigners

A foreign legal person appoints a foreigner worker to engage in works in order to perform contracts of construction, sale, technical cooperation and so forth necessities. The related regulation is different based on foreigners' staying period.

https://ezworktaiwan.wda.gov.tw/en/Content_List.aspx?n=3840722B002ADEAB

3. Employment gold card website: <https://goldcard.nat.gov.tw/en/about/>
4. National immigration agency: <https://coa.immigration.gov.tw/coa-frontend/four-in-one/entry/main?lang=en>

Search for job

1. Contact Taiwan: Including the seminars, job opportunity, successful working in TW story, career expo, etc.

<https://contacttaiwan.tw/main/doclist.aspx?uid=656&pid=34&lang=2>

2. Talent Taiwan: Visa regulation, life in TW, job information, etc
<https://talent.nat.gov.tw/?lang=en>
3. ★104 Job Bank : <https://go.104.com.tw/expats/>
4. Canaan Project (esp. for Malaysians): <https://www.facebook.com/canaanproject.co/>

Seminar

By joining in the seminar, you will better understand about the rules on working in TW. Also, they will invite the international professionals who used to studied in TW and share their experiences.

1. Ministry of Education – SIT project office: Resume writing and interview skills lectures for overseas Chinese and Foreign student (held it every year on multiple county)
2. Industrial Technology Research Institute-work in Taiwan-follow me: Career matching & Global Talent Networking Exclusively for Master's & Ph.D grad/degree
<http://bricolage.tw/demo/edm/20240929/edm.html>

Chinese language test

★Companies are very care about international students Chinese abilities.

If you have better Chinese ability or certifications, you will have more ability to get a job in TW!

1. 華語文能力測驗 Test of Chinese as a Foreign Language: <https://tocfl.edu.tw/>
2. NUST online Chinese courses (free) : 3 level, 3 seasons, 3 months
<https://www.oia.nchu.edu.tw/index.php/1-1-about-en-2/2-12-learning-chinese-en>